From: Campese, Matthew [/O=CORPNYCHHC/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=MATTHEW.CAMPESE.NYCHHC.ORG]

Sent: 11/14/2018 3:52:26 PM

To: Rivera, Pedro [riverap4@nychhc.org]; WANGEL, JONATHAN [wangelj@nychhc.org]

CC: Kolodziejski, Kerry (kolodzik) [kolodzik@nychhc.org]; Owens, Beth [beth.owens@nychhc.org]; Cianci, Diane

[diane.cianci@nychhc.org]; Greenfield, Blanche [blanche.greenfield@nychhc.org]

Subject: RE: some retention bonus issues

Thanks Pedro

From: Rivera, Pedro

Sent: Wednesday, November 14, 2018 1:57 PM **To:** Campese, Matthew ; WANGEL, JONATHAN

Cc: Kolodziejski, Kerry (kolodzik); Owens, Beth; Cianci, Diane; Greenfield, Blanche

Subject: RE: some retention bonus issues

Good Afternoon Matt,

We will look into this matter.

Respectfully,

Pedro

Pedro A. Rivera, Esq., LL.M

Director

Bellevue Hospital Center Department of Labor Relations

Ph: (212) 562-7531 - Fax: (212) 562-6187

RiveraP4@nychhc.org



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From: Campese, Matthew

Sent: Wednesday, November 14, 2018 8:02 AM

To: Rivera, Pedro <RIVERAP4@nychhc.org>; WANGEL, JONATHAN <wangelj@nychhc.org>

Cc: Kolodziejski, Kerry (kolodzik) <kolodzik@nychhc.org>; Owens, Beth <Beth.Owens@nychhc.org>; Cianci, Diane

<Diane.Cianci@nychhc.org>; Greenfield, Blanche <Blanche.Greenfield@nychhc.org>

Subject: Fwd: some retention bonus issues

Good morning Pedro,

Can you please work with Bellevue HR and CMO to see if Dr. Zuniga was owed a retention bonus?

Jonathan: we also need a final word on Dr. Kaye's FTE status during relevant time period and if her amount needs to be adjusted?

Confidential NYC_000864

Thanks Matt

Sent from my iPhone

Begin forwarded message:

From: "Kevin Collins, Doctors Council" < KCollins@doctorscouncil.org>

Date: November 13, 2018 at 9:04:14 PM EST

To: "Campese, Matthew" < Matthew.Campese@nychhc.org >

Cc: "Nate Santa Maria, Doctors Council" < NSantaMaria@doctorscouncil.org>

Subject: some retention bonus issues

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Hi Matt.

Please look into the following and get back to me on some retention bonus issues:

- -Federico Zuniga of Psych in Bellevue is a 1.0 FTE board cert in Psych and there since July 2010 but received no bonus
- -Melissa Kaye in Psych at CHS is a 1.0 FTE (not 0.67 FTE or something other than a 1.0 FTE) and an H+H employee since 1999 and board cert in Psych and received a lower bonus of 13,400 so is owed \$ 6,600

Thanks, Kevin

Kevin Collins
Executive Director
Doctors Council SEIU
A United Voice for Doctors, Our Patients & the Communities We Serve
National Affiliate of the Service Employees International Union (SEIU)
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